



NATIONAL
UNIVERSITY
OF SINGAPORE

LONDON CHAPTER

PROFESSIONAL FORUM SERIES

‘Engendering Equality’

6 June 2018

Millennium Gloucester Hotel

Sentosa Suite

1830 - 2100



The third instalment of our Professional Forum Series turns the spotlight on gender equality in the workplace. Is gender equality reality or a pipe dream? How does being in the racial or sexual minority add to the struggle of being a woman in a patriarchal landscape? What do the men think? And how does the Singapore experience compare with the UK's?

Join us for an interactive evening as we explore these questions and more with a panel of four female trailblazers in various male-dominated professions, each with a different tale to tell.



Moderator



Professor Andrew D Dick FMedSci

Director UCL-Institute of Ophthalmology

Duke Elder Professor of Ophthalmology, UCL Institute of Ophthalmology.

Professor of Ophthalmology, University of Bristol.

Faculty and Theme Lead for Inflammation and Immunotherapeutics of National Health Institute for Research Biomedical Research Centre, Moorfields Eye Hospital and UCL-Institute of Ophthalmology, London.

Professor Andrew Dick qualified in medicine also with a degree in Biochemistry (BSc (Hons)) from the University of London, and during his medical education he spent time as an MRC sponsored research associate in Biochemistry with Professor Coleman in Yale. Following training in internal medicine and MRCP he entered ophthalmology residency and obtained his postgraduate research degree, MD in Immunology in 1993 at the University of Aberdeen. He underwent an MRC Post Doctoral Travelling Fellowship to work with Jon Sedgwick at the Centenary Institute of Cancer Medicine and Cell Biology in Sydney Australia. His clinical expertise is in inflammatory disorders of the eye, which has resulted in several eminent awards globally.

His research spans the basic and translational science conduit to early phase trials in inflammation as related to autoinflammatory, autoimmune and degenerative retinal disease. His lab science has led to conducting several pivotal RCTs in uveitis that has led most recently to commissioning of monoclonal antibody therapy for uveitis in the NHS.

Professor Dick is a Fellow of the Academy of Medical Sciences in the UK for his significant contribution to research and scholarship and was awarded the Alcon Research Institute Research annual award in 2011.

Prior to becoming Director of Europe's largest Vision Science and Ophthalmology centre, the UCL-Institute of Ophthalmology, he was Director of Research for the Faculty of Medicine and Dentistry at University of Bristol. He has previously been Editor of British Journal of Ophthalmology, President of European Vision and Eye Research (EVER), Master of Oxford Ophthalmological Congress and current Vice-President elect for Association for Research in Vision and Ophthalmology (ARVO). Throughout his leadership positions he has been an advocate for change, wider participation, equality and diversity in medicine and science.

He is married to a GP and has two children (a daughter who works in art direction in films and a young aspiring rugby player, still studying at school).

Speaker- Public Sector



**High Commissioner of Singapore to the United Kingdom
Ms Foo Chi Hsia**

Ms Foo Chi Hsia is Singapore's High Commissioner to the United Kingdom of Great Britain and Northern Ireland. Based in London, she is also concurrently the Ambassador of Singapore to the Republic of Iceland, and to Ireland.

Ms Foo graduated with a Bachelor of Law in 1994, and obtained a Master in Public Management in 2005, both from the National University of Singapore.

Ms Foo joined the Ministry of Foreign Affairs in 1994. Her only prior overseas posting was at the Singapore Permanent Mission to the United Nations in New York from 1997 to 2003, including being the Political Coordinator during Singapore's only term as a non-permanent member of the United Nations Security Council from 2001 to 2002. At the Ministry HQ, she held various appointments including being responsible for the Americas, Southeast Asia, South Asia, Middle East and Africa, Singapore's only case before the International Court of Justice, as well as APEC and WTO matters.

Ms Foo was conferred the Public Administration Medal (Silver) by the Government of Singapore in 2008, and the Dame Commander of the Victorian Order (DCVO) by Her Majesty The Queen Elizabeth II following the first ever State Visit by the President of Singapore Tony Tan Keng Yam to the United Kingdom in October 2014. She was awarded the Freedom of the City of London in July 2016.

Speaker- Medical & Young Entrepreneurial



Ms Sharon Heng
MBBS (NUS), PhD (UCL), FRCOphth (Eng) AFHEA
Chair , NUS Alumni London Chapter

Ms Heng graduated from the National University of Singapore, Yong Loo Lin, School of Medicine in 2008. She came to the UK in late 2010 to pursue her PhD in Prophylaxis in Age Related Macular Degeneration at the Institute of Ophthalmology, University College London, and Moorfields Eye Hospital. She was under the pupillage of Professor John Marshall, the inventor of the excimer laser, which is widely used in refractive surgery today. Ms Heng has won both national and international accolades for her work involving ageing eye diseases, including the Asia Arvo Clinical Investigator award, UCL PhD studentship award, and John Moulton charitable grant (250K GBP).

Ms Heng is currently an ophthalmologist and a clinical lecturer (Hon) at the Institute of Ophthalmology, UCL, and sits as a medical advisor to the team supporting a Diabetic Retinopathy grading and laser teaching program across China. The focus of her work includes prophylactic therapy in Age Related Macular Degeneration and medical retina phase II/III clinical trials in both AMD and diabetic retinopathy. Her thesis on nanosecond technology as preventive therapy in AMD now forms the teaching guidelines for modern lasers across numerous European ophthalmic centres and universities.

Ms Heng has also won society awards such as the Mulan award in 2014 for contributions in Science and technology. She is also an entrepreneur, owning or holding shares in several businesses both in Singapore and the United Kingdom. She is currently CEO of Angel Baby Box, which was awarded a collaborative grant by the Design Council Singapore for the design and production of a revolutionary baby crib replacement. She is also Chief Operating Officer of CH Associates, Mergers & Acquisitions, which focuses on international residential and commercial acquisitions for companies and high net worth individuals, and is also the nonexecutive chairperson of HT Heritage, a property investment firm in the UK.

Ms Heng has a special passion for establishing professional networking platforms for Singaporeans and alumni. She is the current chairperson of the London chapter of NUS Alumni, which founded the Professional Forum Series on her watch for the express purpose of connecting NUS alumni to business and professional networks in London.

Speaker-Legal



Ms Jay Sadanandan
Managing Partner, Latham & Watkins

Jay Sadanandan is a partner in Latham & Watkins' Finance Department and is the Office Managing Partner of the firm's London office.

Ms. Sadanandan is widely recognised as one of the UK's leading finance lawyers, with vast expertise advising sponsors, companies, borrowers, financial institutions, and lenders on a wide range of complex cross-border acquisition and leveraged financings, asset-based loans, bridge financings, investment grade loans, post-IPO facilities, and other secured lending transactions.

Over the years, Ms. Sadanandan has played a key role in the growth and success of Latham's award-winning London-office, and its preeminent Banking Practice. She has won numerous awards and has been identified as a role model for aspiring female lawyers, regularly speaking at high-profile industry events and conferences.

She studied law at the National University of Singapore before completing her LLM at Harvard Law School. She is qualified to practise law in Singapore, California and England and worked in another leading international law firm before joining Latham & Watkins in 2010.

Speaker-Banking



Dr Michelle Teo

Managing Director, Corporate Finance, Bank of America Merrill Lynch

Ms Michelle Teo is medical-doctor-turned-managing director in the corporate finance team at the Bank of America Merrill Lynch. Having graduated with a BA (Physiological Sciences) and a BM, BCh from the University of Oxford, she concurrently sits on the EMEA Equity Commitment Council Senior Banker Panel and the year-end Performance Ratings Committee. In her spare time, she takes on a professional mentorship role, mentoring both men and women. She also participates in Women In Finance events, and has been a panelist on Demystifying Finance at London Business School.

Away from finance, Michelle is often found on a basketball court, as she captains Soul Women in the London Amateur Basketball League. She also loves Latin and the arts.